Industry: All Industries

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees were promoted?	Full-time	Permanent	CEO, KMPs, and HOBs	0	1	1
			Managers	6	2	8
			Non-managers	11	5	16
	Part-time	Permanent	Managers	1		1
			Non-managers	1		1
2. How many employees (including partners with an	Full-time	Permanent	Managers	49	20	69
employment contract) were internally appointed?			Non-managers	161	87	248
		Fixed-Term Contract	Managers		1	1
			Non-managers	17	7	24
	Part-time	Permanent	Managers	8		8
			Non-managers	77	6	83
		Fixed-Term Contract	Non-managers	1	1	2
	N/A	Casual	Non-managers	5	4	9
3. How many employees (including partners with an	Full-time	Permanent	Managers	21	8	29
employment contract) were externally appointed?			Non-managers	209	106	315
		Fixed-Term Contract	Managers	1	1	2
			Non-managers	60	42	102
	Part-time	Permanent	Managers	5	1	6
			Non-managers	145	10	155
		Fixed-Term Contract	Non-managers	17	2	19
	N/A	Casual	Non-managers	89	20	109

Industry: All Industries

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
4. How many employees (including partners with an employment contract)	Full-time	Permanent	Managers	19	8	27
voluntarily resigned?			Non-managers	159	94	253
		Fixed-Term Contract	Non-managers	7	6	13
	Part-time	Permanent	Managers	2	1	3
			Non-managers	118	18	136
		Fixed-Term Contract	Managers		1	1
			Non-managers	1		1
	N/A	Casual	Non-managers	29	8	37
5. How many employees have taken primary carer's parental leave (paid and/or	Full-time	Permanent	Managers	7	1	8
unpaid)?			Non-managers	39		39
		Fixed-Term Contract	Managers	1		1
			Non-managers	2		2
	Part-time	Permanent	Managers	1		1
			Non-managers	34		34
	N/A	Casual	Non-managers	1		1
6. How many employees have taken secondary carer's parental leave (paid	Full-time	Permanent	Managers		2	2
and/or unpaid)?			Non-managers	1	12	13

Industry: All Industries

Question	Contract Type	Employment Type	Manager Category	Female	Total*
7. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced?	Full-time	Permanent	Non-managers	1	1
	Part-time	Permanent	Non-managers	2	2

Industry: Other Store-Based Retailing

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees were promoted?	Full-time	Permanent	CEO, KMPs, and HOBs	0		0
			Managers	3	1	4
			Non-managers	3	1	4
2. How many employees (including partners with an employment contract) were	Full-time	Permanent	Managers	11	9	20
internally appointed?			Non-managers	52	48	100
		Fixed-Term Contract	Non-managers	12	7	19
	Part-time	Permanent	Managers	1		1
			Non-managers	18	2	20
		Fixed-Term Contract	Non-managers	1		1
	N/A	Casual	Non-managers	3	4	7
3. How many employees (including partners with an employment contract) were	Full-time	Permanent	Managers	2	2	4
externally appointed?			Non-managers	92	60	152
		Fixed-Term Contract	Non-managers	29	28	57
	Part-time	Permanent	Non-managers	26	4	30
		Fixed-Term Contract	Non-managers	6	2	8
	N/A	Casual	Non-managers	31	16	47

Industry: Other Store-Based Retailing

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
4. How many employees (including partners with an employment contract) voluntarily resigned?	Full-time	Permanent	Managers	1	4	5
			Non-managers	81	53	134
		Fixed-Term Contract	Non-managers	3	3	6
	Part-time	Permanent	Non-managers	33	10	43
	N/A	Casual	Non-managers	10	7	17
5. How many employees have taken primary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers	1		1
			Non-managers	17		17
	Part-time	Permanent	Non-managers	6		6
6. How many employees have taken secondary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Non-managers		5	5

Industry: Other Store-Based Retailing

Question	Contract Type	Employment Type	Manager Category	Female	Total*
7. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced?	Full-time	Permanent	Non-managers	1	1
	Part-time	Permanent	Non-managers	1	1

Industry: Professional, Scientific and Technical Services (Except Computer System Design and Related

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees were promoted?	Full-time	Permanent	CEO, KMPs, and HOBs	0		0
			Non-managers	2		2
2. How many employees (including partners with an employment contract) were intercelly experienced?	Full-time	Permanent	Managers	1		1
internally appointed?			Non-managers	14		14
	Part-time	Permanent	Non-managers	2		2
		Fixed-Term Contract	Non-managers		1	1
	N/A	Casual	Non-managers	1		1
3. How many employees (including partners with an employment contract) were	Full-time	Permanent	Non-managers	22	4	26
externally appointed?		Fixed-Term Contract	Non-managers	1	1	2
	Part-time	Permanent	Managers	1	1	2
			Non-managers	5		5
		Fixed-Term Contract	Non-managers	2		2

Industry: Professional, Scientific and Technical Services (Except Computer System Design and Related

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
4. How many employees (including partners with an employment contract) voluntarily resigned?	Full-time	Permanent	Non-managers	8	5	13
		Fixed-Term Contract	Non-managers	2		2
	Part-time	Permanent	Managers		1	1
			Non-managers	4		4
	N/A	Casual	Non-managers	1		1
5. How many employees have taken primary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Non-managers	6		6
	Part-time	Permanent	Non-managers	1		1

Industry: Hospitals

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees were promoted?	Full-time	Permanent	CEO, KMPs, and HOBs	0	1	1
			Managers	3	1	4
			Non-managers	6	4	10
	Part-time	Permanent	Managers	1		1
			Non-managers	1		1
2. How many employees (including partners with an	Full-time	Permanent	Managers	37	11	48
employment contract) were internally appointed?			Non-managers	95	39	134
		Fixed-Term Contract	Managers		1	1
			Non-managers	5		5
	Part-time	Permanent	Managers	7		7
			Non-managers	57	4	61
	N/A	Casual	Non-managers	1		1
3. How many employees (including partners with an	Full-time	Permanent	Managers	19	6	25
employment contract) were externally appointed?			Non-managers	95	42	137
		Fixed-Term Contract	Managers	1	1	2
			Non-managers	30	13	43
	Part-time	Permanent	Managers	4		4
			Non-managers	114	6	120
		Fixed-Term Contract	Non-managers	9		9
	N/A	Casual	Non-managers	58	4	62

Industry: Hospitals

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
4. How many employees (including partners with an employment contract)	Full-time	Permanent	Managers	18	4	22
voluntarily resigned?			Non-managers	70	36	106
		Fixed-Term Contract	Non-managers	2	3	5
	Part-time	Permanent	Managers	2		2
			Non-managers	81	8	89
		Fixed-Term Contract	Managers		1	1
			Non-managers	1		1
	N/A	Casual	Non-managers	18	1	19
5. How many employees have taken primary carer's parental leave (paid and/or	Full-time	Permanent	Managers	6	1	7
unpaid)?			Non-managers	16		16
		Fixed-Term Contract	Managers	1		1
			Non-managers	2		2
	Part-time	Permanent	Managers	1		1
			Non-managers	27		27
	N/A	Casual	Non-managers	1		1
6. How many employees have taken secondary carer's parental leave (paid	Full-time	Permanent	Managers		2	2
and/or unpaid)?			Non-managers	1	7	8

Industry: Hospitals

Question	Contract Type Employment Type	Manager Category	Female	Total*
7. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced?	Part-time Permanent	Non-managers	1	1