#### Industry: All Industries

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees were promoted?	Full-time	Permanent	Managers	2		2
			Non-managers	8	3	11
	Part-time	Permanent	Managers	1		1
			Non-managers	1		1
	N/A	Casual	Non-managers	1		1
2. How many employees (including partners with an	Full-time	Permanent	CEO, KMPs, and HOBs	1	1	2
employment contract) were internally appointed?			Managers	49	24	73
			Non-managers	170	103	273
		Fixed-Term Contract	Managers		2	2
			Non-managers	9	7	16
		Permanent	Managers	16		16
			Non-managers	70	4	74
		Fixed-Term Contract	CEO, KMPs, and HOBs		1	1
			Managers	1	1	2
			Non-managers	1		1
	N/A	Casual	Non-managers	6	3	9
3. How many employees (including partners with an	Full-time	Permanent	CEO, KMPs, and HOBs		2	2
employment contract) were externally appointed?			Managers	32	17	49
			Non-managers	213	118	331
		Fixed-Term Contract	Managers	1	3	4
			Non-managers	57	44	101
	Part-time	Permanent	Managers	1		1
			Non-managers	117	7	124
		Fixed-Term Contract	Non-managers	17	2	19
	N/A	Casual	Non-managers	62	12	74

Industry: All Industries

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
4. How many employees (including partners with an employment contract)	Full-time	Permanent	CEO, KMPs, and HOBs		1	1
voluntarily resigned?			Managers	21	14	35
			Non-managers	138	69	207
		Fixed-Term Contract	Managers	2		2
			Non-managers	28	26	54
	Part-time	Permanent	Managers	3		3
			Non-managers	114	12	126
		Fixed-Term Contract	Managers		1	1
			Non-managers	14	1	15
	N/A	Casual	Non-managers	47	15	62
5. How many employees have taken primary carer's parental leave (paid and/or	Full-time	Permanent	Managers	7		7
unpaid)?			Non-managers	32		32
		Fixed-Term Contract	Non-managers	1		1
	Part-time	Permanent	Managers	5		5
			Non-managers	46		46
6. How many employees have taken secondary carer's parental leave (paid	Full-time	Permanent	Managers		2	2
and/or unpaid)?			Non-managers		12	12

Industry: All Industries

Question	Contract Type	Employment Type	Manager Category	Female	Total*
7. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced?	Full-time	Permanent	Managers	2	2
			Non-managers	2	2
	Part-time	Permanent	Non-managers	3	3

Industry: Other Store-Based Retailing

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees were promoted?	Full-time	Permanent	Managers	1		1
			Non-managers	4	2	6
	Part-time	Permanent	Managers	1		1
	N/A	Casual	Non-managers	1		1
2. How many employees (including partners with an employment contract) were	Full-time	Permanent	Managers	18	10	28
internally appointed?			Non-managers	64	54	118
		Fixed-Term Contract	Non-managers	3	2	5
	Part-time	Permanent	Managers	2		2
			Non-managers	15	3	18
		Fixed-Term Contract	CEO, KMPs, and HOBs		1	1
	N/A	Casual	Non-managers	4	3	7
3. How many employees (including partners with an employment contract) were	Full-time	Permanent	Managers	2	8	10
externally appointed?			Non-managers	76	75	151
		Fixed-Term Contract	Non-managers	21	20	41
	Part-time	Permanent	Non-managers	8	5	13
		Fixed-Term Contract	Non-managers	5	1	6
	N/A	Casual	Non-managers	14	9	23

Industry: Other Store-Based Retailing

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
4. How many employees (including partners with an employment contract)	Full-time	Permanent	CEO, KMPs, and HOBs		1	1
voluntarily resigned?			Managers	6	4	10
			Non-managers	52	42	94
		Fixed-Term Contract	Managers	1		1
			Non-managers	10	16	26
	Part-time	Permanent	Non-managers	16	9	25
		Fixed-Term Contract	Non-managers	5	1	6
	N/A	Casual	Non-managers	12	14	26
5. How many employees have taken primary carer's parental leave (paid and/or	Full-time	Permanent	Managers	2		2
unpaid)?			Non-managers	12		12
		Fixed-Term Contract	Non-managers	1		1
	Part-time	Permanent	Managers	2		2
			Non-managers	13		13
6. How many employees have taken secondary carer's parental leave (paid	Full-time	Permanent	Managers		1	1
and/or unpaid)?			Non-managers		4	4

Industry: Other Store-Based Retailing

Question	Contract Type	Employment Type	Manager Category	Female	Total*
7. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced?		Permanent	Non-managers	1	1

Industry: Professional, Scientific and Technical Services (Except Computer System Design and Related

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
2. How many employees (including partners with an employment contract) were internally appointed?	Full-time	Permanent	Managers	4	1	5
			Non-managers	10	2	12
	Part-time	Permanent	Non-managers	3		3
		Fixed-Term Contract	Managers		1	1
3. How many employees (including partners with an employment contract) were externally appointed?	Full-time	Permanent	Managers	1		1
			Non-managers	6	1	7
		Fixed-Term Contract	Non-managers	4		4
	Part-time	Permanent	Non-managers	3		3
		Fixed-Term Contract	Non-managers	1		1

Industry: Professional, Scientific and Technical Services (Except Computer System Design and Related

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
4. How many employees (including partners with an employment contract) voluntarily resigned?	Full-time	Permanent	Managers	1		1
			Non-managers	7	2	9
		Fixed-Term Contract	Non-managers		1	1
	Part-time	Permanent	Non-managers	1		1
		Fixed-Term Contract	Managers		1	1
	N/A	Casual	Non-managers	1		1
5. How many employees have taken primary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Non-managers	2		2
	Part-time	Permanent	Non-managers	3		3

#### Industry: Hospitals

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees were promoted?	Full-time	Permanent	Managers	1		1
			Non-managers	4	1	5
	Part-time	Permanent	Non-managers	1		1
2. How many employees (including partners with an	Full-time	Permanent	CEO, KMPs, and HOBs	1	1	2
(including partners with an employment contract) were internally appointed?			Managers	27	13	40
			Non-managers	96	47	143
		Fixed-Term Contract	Managers		2	2
			Non-managers	6	5	11
	Part-time	Permanent	Managers	14		14
	Fixed-Term Contract	Non-managers	52	1	53	
		Fixed-Term Contract	Managers	1		1
			Non-managers	1		1
	N/A	Casual	Non-managers	2		2
3. How many employees (including partners with an	Full-time	Full-time Permanent C	CEO, KMPs, and HOBs		2	2
employment contract) were externally appointed?			Managers	29	9	38
			Non-managers	131	42	173
		Fixed-Term Contract	Managers	1	3	4
			Non-managers	32	24	56
	Part-time	Permanent	Managers	1		1
			Non-managers	106	2	108
		Fixed-Term Contract	Non-managers	11	1	12
	N/A	Casual	Non-managers	48	3	51

#### Industry: Hospitals

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
4. How many employees (including partners with an employment contract)	Full-time	Permanent	Managers	14	10	24
voluntarily resigned?			Non-managers	79	25	104
		Fixed-Term Contract	Managers	1		1
			Non-managers	18	9	27
	Part-time	Permanent	Managers	3		3
			Non-managers	97	3	100
		Fixed-Term Contract	Non-managers	9		9
	N/A	Casual	Non-managers	34	1	35
5. How many employees have taken primary carer's parental leave (paid and/or	Full-time	Permanent	Managers	5		5
unpaid)?			Non-managers	18		18
	Part-time	Permanent	Managers	3		3
			Non-managers	30		30
6. How many employees have taken secondary carer's parental leave (paid	Full-time	-time Permanent	Managers		1	1
and/or unpaid)?			Non-managers		8	8

Industry: Hospitals

Question	Contract Type	Employment Type	Manager Category	Female	Total*
7. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced?	Full-time	Permanent	Managers	2	2
			Non-managers	2	2
	Part-time	Permanent	Non-managers	2	2