

Public Report - Employee data tables

Program: 2024 - 25 Gender Equality Reporting

Corporate group of: The Trustee for Slade-Epic Employment Trust

Total group employee count: 921

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	23	13	0	0	36
	Full-time contract	1	0	0	0	1
	Part-time permanent	11	0	0	0	11
Professionals	Full-time permanent	142	54	0	0	196
	Full-time contract	25	8	0	0	33
	Part-time permanent	143	24	0	0	167
	Part-time contract	10	2	0	0	12
	Casual	71	13	0	0	84
Technicians And Trades Workers	Full-time permanent	86	15	0	0	101
	Full-time contract	9	2	0	0	11
	Part-time permanent	105	15	0	0	120
	Part-time contract	5	1	0	0	6
	Casual	53	9	0	0	62
Community And Personal Service Workers	Full-time permanent	8	1	0	0	9
	Part-time permanent	17	3	0	0	20
	Casual	24	5	0	0	29
Clerical And Administrative Workers	Full-time permanent	3	4	0	0	7
	Part-time permanent	0	1	0	0	1
	Casual	2	4	0	0	6
Sales Workers	Full-time permanent	1	0	0	0	1
	Part-time permanent	1	0	0	0	1
Machinery Operators And Drivers	Full-time permanent	1	2	0	0	3
	Part-time permanent	1	1	0	0	2
	Casual	0	1	0	0	1
Labourers	Part-time permanent	1	0	0	0	1

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
GM	Full-time permanent	0	1	0	0	1
SM	Full-time permanent	4	4	0	0	8
	Full-time permanent	19	8	0	0	27
OM	Full-time contract	1	0	0	0	1
	Part-time permanent	11	0	0	0	11

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period

Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			1		2	1	4
Part-time	Permanent						1	1
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	CEOs, KMPs & HOBs		All managers		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent							
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			7	7	54	18	86
Part-time	Permanent			1		31	2	34
Full-time	Fixed-term			1		13	2	16
Part-time	Fixed-term					1		1
N/A	Casual					3	2	5

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			2		55	23	80
Part-time	Permanent					40	14	54
Full-time	Fixed-term			1		28	12	41
Part-time	Fixed-term					13	4	17
N/A	Casual					62	13	75

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent				1	61	22	84
Part-time	Permanent					55	12	67
Full-time	Fixed-term					16	4	20
Part-time	Fixed-term					8	1	9
N/A	Casual					46	10	56

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			3		24		27
Part-time	Permanent			3		38		41
Full-time	Fixed-term							
Part-time	Fixed-term					1		1
N/A	Casual					2		2

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent						3	3
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent					1		1
Part-time	Permanent					1		1
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

* Total employees includes Non-binary