

Public Report - Employee Data Tables

Program: 2025 - 26 Gender Equality Reporting

Corporate group of: The Trustee for Slade-Epic Employment Trust

Total group employee count: 1,147

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	28	16	0	0	44
	Part-time permanent	12	0	0	0	12
Professionals	Full-time permanent	166	66	0	0	232
	Full-time contract	38	11	0	0	49
	Part-time permanent	197	33	0	0	230
	Part-time contract	16	2	0	0	18
	Casual	87	22	0	0	109
Technicians And Trades Workers	Full-time permanent	97	17	0	0	114
	Full-time contract	16	1	0	0	17
	Part-time permanent	123	13	0	0	136
	Part-time contract	2	1	0	0	3
	Casual	69	11	0	0	80
Community And Personal Service Workers	Full-time permanent	7	0	0	0	7
	Full-time contract	2	0	0	0	2
	Part-time permanent	26	3	0	0	29
	Part-time contract	1	0	0	0	1
	Casual	31	14	0	0	45
Clerical And Administrative Workers	Full-time permanent	3	5	0	0	8
	Part-time permanent	0	1	0	0	1
	Casual	0	4	0	0	4
Machinery Operators And Drivers	Full-time permanent	1	2	0	0	3
	Part-time permanent	1	1	0	0	2
Labourers	Part-time permanent	1	0	0	0	1

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Total employees*
		F	M	
SM	Full-time permanent	4	4	8
	Part-time permanent	2	0	2
OM	Full-time permanent	24	12	36
	Part-time permanent	10	0	10

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period

Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			1	1	2	1	5
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	All managers		Total*
		Female	Male	
Full-time	Permanent	1	1	2
Part-time	Permanent			
Full-time	Fixed-term			
Part-time	Fixed-term			
N/A	Casual			

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			12	9	89	26	136
Part-time	Permanent			4		71	13	88
Full-time	Fixed-term					30	7	37
Part-time	Fixed-term					3	2	5
N/A	Casual					24	13	37

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			1	4	60	25	90
Part-time	Permanent			1		77	14	92
Full-time	Fixed-term					39	12	51
Part-time	Fixed-term					21	2	23
N/A	Casual					64	21	85

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent					46	20	66
Part-time	Permanent			1		58	10	69
Full-time	Fixed-term					14	5	19
Part-time	Fixed-term					12	2	14
N/A	Casual					67	16	83

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			2		31	2	35
Part-time	Permanent			2		40		42
Full-time	Fixed-term					1		1
Part-time	Fixed-term					2		2
N/A	Casual					1		1

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent				1		3	4
Part-time	Permanent						2	2
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent					1		1
Part-time	Permanent					2		2
Full-time	Fixed-term					1		1
Part-time	Fixed-term							
N/A	Casual							

* Total employees includes Non-binary