

Public Report - Employee Data Tables

Program: 2025 - 26 Gender Equality Reporting
Employer: Integrated Clinical Oncology Network Pty Ltd
Employee count: 1,250
Primary industry: 8512 - Specialist Medical Services
Relevant employer: Yes

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	114	39	0	0	153
	Part-time permanent	19	1	0	0	20
Professionals	Full-time permanent	207	106	0	0	313
	Full-time contract	24	9	0	0	33
	Part-time permanent	272	23	0	0	295
	Part-time contract	16	1	0	0	17
	Casual	64	9	0	0	73
Technicians And Trades Workers	Full-time permanent	0	1	0	0	1
Community And Personal Service Workers	Full-time permanent	3	0	0	0	3
	Part-time permanent	22	3	0	0	25
	Casual	4	1	0	0	5
Clerical And Administrative Workers	Full-time permanent	121	8	0	0	129
	Full-time contract	4	0	0	0	4
	Part-time permanent	132	2	0	0	134
	Part-time contract	7	1	0	0	8
	Casual	34	3	0	0	37

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Total employees*
		F	M	
HOB	Full-time permanent	0	2	2
GM	Full-time permanent	4	6	10
GM	Part-time permanent	0	1	1
SM	Full-time permanent	31	15	46
SM	Part-time permanent	1	0	1
OM	Full-time permanent	79	16	95
OM	Part-time permanent	18	0	18

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period

Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			16		40	12	68
Part-time	Permanent			1		11		12
Full-time	Fixed-term						1	1
Part-time	Fixed-term							
N/A	Casual					1		1

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	All managers		Total*
		Female	Male	
Full-time	Permanent	15		15
Part-time	Permanent	1		1
Full-time	Fixed-term			
Part-time	Fixed-term			
N/A	Casual			

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent		1	19	5	52	15	92
Part-time	Permanent			6		39	1	46
Full-time	Fixed-term					3		3
Part-time	Fixed-term					8		8
N/A	Casual					4		4

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			4	4	71	14	93
Part-time	Permanent				1	100	9	110
Full-time	Fixed-term					26	9	35
Part-time	Fixed-term					15	1	16
N/A	Casual					39	5	44

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5

How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			9	1	44	4	58
Part-time	Permanent			1		73	5	79
Full-time	Fixed-term					8	2	10
Part-time	Fixed-term					6		6
N/A	Casual					36	2	38

Question 6

How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			6		26	1	33
Part-time	Permanent			1		35		36
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

Question 7

How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent				2		8	10
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

Question 8

How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent					2		2
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

* Total employees includes Non-binary

Public Report - Employee Data Tables

Program: 2025 - 26 Gender Equality Reporting
Employer: Icon Holdings Services Pty Ltd
Employee count: 287
Primary industry: 8512 - Specialist Medical Services
Relevant employer: Yes

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	34	27	0	0	61
	Full-time contract	1	4	0	0	5
	Part-time permanent	3	1	0	0	4
Professionals	Full-time permanent	55	60	0	0	115
	Full-time contract	9	11	0	0	20
	Part-time permanent	5	0	0	0	5
	Part-time contract	1	0	0	0	1
	Casual	2	0	0	0	2
Clerical And Administrative Workers	Full-time permanent	40	8	0	0	48
	Full-time contract	4	1	0	0	5
	Part-time permanent	17	1	0	0	18
	Casual	2	1	0	0	3

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Total employees*
		F	M	
CEO	Full-time permanent	0	1	1
KMP	Full-time permanent	3	3	6
	Part-time permanent	1	1	2
GM	Full-time permanent	1	2	3
SM	Full-time permanent	20	14	34
	Part-time permanent	2	0	2
OM	Full-time permanent	10	7	17
	Full-time contract	1	4	5

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period

Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	2		3	5	8	8	26
Part-time	Permanent					1		1
Full-time	Fixed-term					1		1
Part-time	Fixed-term							
N/A	Casual							

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	All managers		Total*
		Female	Male	
Full-time	Permanent	2	1	3
Part-time	Permanent			
Full-time	Fixed-term			
Part-time	Fixed-term			
N/A	Casual			

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	1		8	4	16	4	33
Part-time	Permanent			1		1		2
Full-time	Fixed-term					1		1
Part-time	Fixed-term							
N/A	Casual							

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			3		18	21	42
Part-time	Permanent					2		2
Full-time	Fixed-term			2	3	9	13	27
Part-time	Fixed-term					4		4
N/A	Casual					2		2

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5

How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			2	4	10	16	32
Part-time	Permanent			1	1	1		3
Full-time	Fixed-term			1		2	2	5
Part-time	Fixed-term					3		3
N/A	Casual					1		1

Question 6

How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			1		5		6
Part-time	Permanent					2		2
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

Question 7

How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent				2		2	4
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

Question 8

How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent							
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

* Total employees includes Non-binary

Public Report - Employee Data Tables

Program: 2025 - 26 Gender Equality Reporting

Employer: Slade Health Pty Ltd

Employee count: 516

Primary industry: 4271 - Pharmaceutical, Cosmetic and Toiletry Goods Retailing

Relevant employer: Yes

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	19	40	0	0	59
	Part-time permanent	3	1	0	0	4
Professionals	Full-time permanent	27	34	0	0	61
	Full-time contract	1	0	0	0	1
	Part-time permanent	6	2	0	0	8
Technicians And Trades Workers	Full-time permanent	117	109	0	0	227
	Full-time contract	9	10	0	0	19
	Part-time permanent	18	6	0	0	24
	Casual	6	8	0	0	14
Clerical And Administrative Workers	Full-time permanent	4	7	0	0	11
	Part-time permanent	3	4	0	0	7
	Casual	1	12	0	0	13
Machinery Operators And Drivers	Full-time permanent	5	16	0	0	21
	Part-time permanent	0	3	0	0	3
	Casual	1	2	0	0	3
Labourers	Full-time permanent	24	13	0	0	37
	Part-time permanent	2	1	0	0	3
	Casual	0	1	0	0	1

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Total employees*
		F	M	
GM	Full-time permanent	2	1	3
SM	Full-time permanent	2	5	7
SM	Part-time permanent	1	0	1
OM	Full-time permanent	15	34	49
OM	Part-time permanent	2	1	3

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period

Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			3	1	2	4	10
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	All managers		Total*
		Female	Male	
Full-time	Permanent	2	1	3
Part-time	Permanent			
Full-time	Fixed-term			
Part-time	Fixed-term			
N/A	Casual			

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	1		2	8	20	23	54
Part-time	Permanent			1		2		3
Full-time	Fixed-term						1	1
Part-time	Fixed-term							
N/A	Casual					1		1

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			1	2	60	48	112
Part-time	Permanent					1	1	2
Full-time	Fixed-term					9	7	16
Part-time	Fixed-term					1		1
N/A	Casual						3	3

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5

How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent		1	4	4	46	37	92
Part-time	Permanent					9	6	15
Full-time	Fixed-term					3	4	7
Part-time	Fixed-term					1		1
N/A	Casual					3	4	7

Question 6

How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			1		9		10
Part-time	Permanent			1		8		9
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

Question 7

How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent				2		5	7
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

Question 8

How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent							
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

* Total employees includes Non-binary